

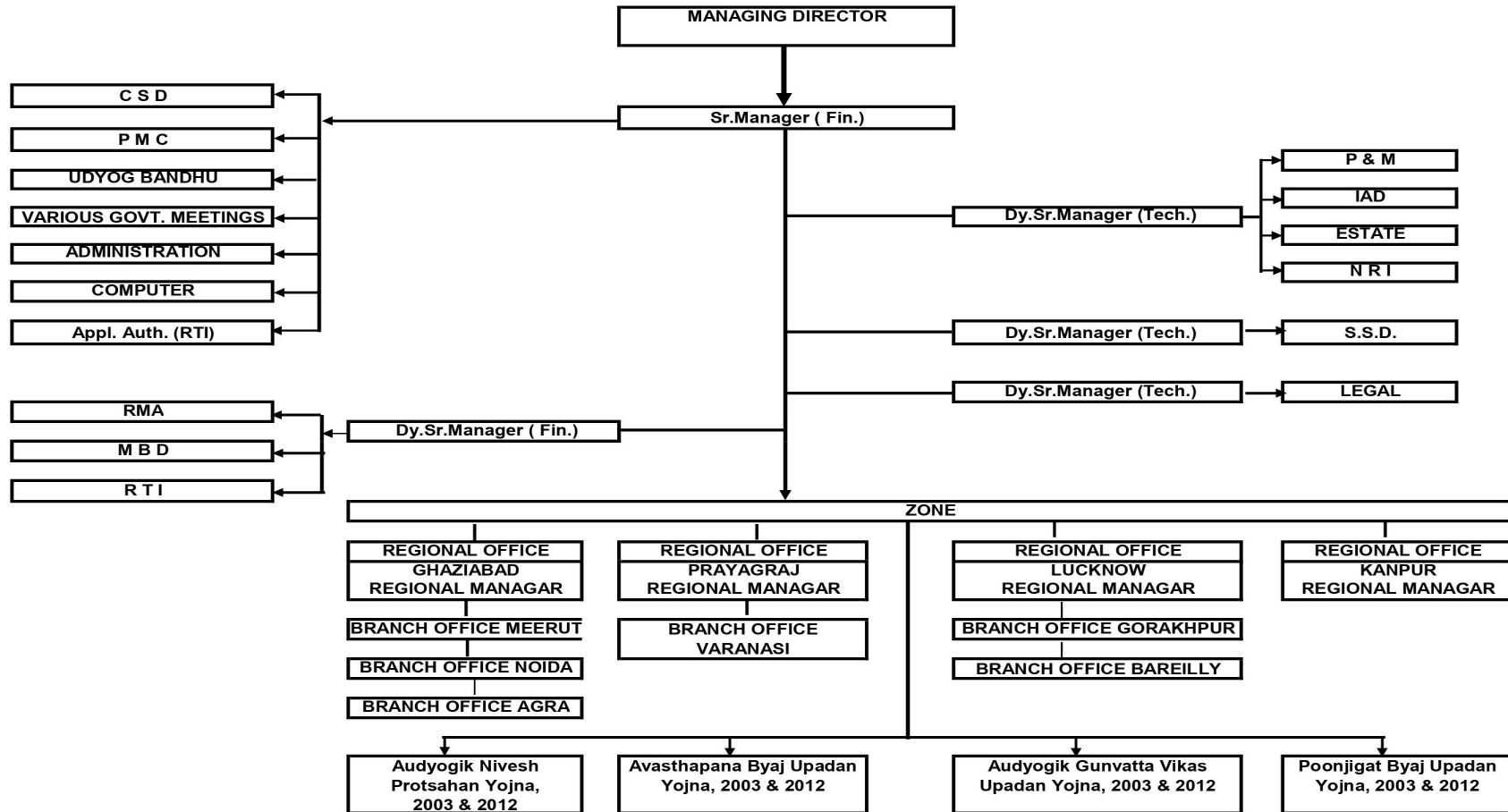
## MANUAL - II

The powers and duties of officers and employees;

The organization structure of the Corporation is as under:-

### Head Office

(14/88, Civil Lines, Kanpur).



*The staff of UPFC is governed by the rules & regulations as provided in the UPFC (Staff) Regulations. The power to interpret the regulations vests with the Managing Director who is also empowered to issue such administrative instructions as may be necessary to give effect to and carry out the purpose of the provisions of these Regulations provided that if as a result of any decision of the Managing Director as regards the interpretation of any Regulation or Regulations, an employee feels aggrieved, he shall have a right to appeal against such decision of the Managing Director to the Board, whose decision shall be final and binding on all concerned. The Managing Director may subject to such restrictions and for so long as he may deem fit, delegate to the General Manager or the Secretary or the Regional Manager or in their absence to any other officer not below the rank of Manager appointed by Managing Director in the behalf of any of powers conferred on him by these regulations, in relation to employees other than officers except the powers to appoint, to terminate, to retire, to maintain record of service, to determine seniority, to send employees on deputation, private trading or business, imposing penalties, entertaining appeals to the Board, allowing special pay etc.*

